

# **Privacy Statement**

## **Information about the data controller:**

The MEYER WERFT GmbH & Co. KG places great value on the protection of your personal data. Your personal data will be stored and used in accordance with data protection provisions, in particular the European General Data Protection Regulation (GDPR) and the German Data Protection Act (BDSG).

The following information provides an overview of the type, scope and purpose of collection, processing and transferral of personal data, as well as the utilized methods to keep this data secure.

Personal data is details about personal or professional relationships of specific or unspecific natural persons, such as names, addresses, telephone numbers, dates of birth, email addresses and IP-addresses.

## **Usage, Transfer and Deletion of Personal Data**

### **Server Logs**

When you visit our website or use our services, the device with which you access our site, automatically logs with our server (Connection Data). The information consists of the name of the website, the data, the actual date, the amount of data, the browser used and its version, the operating system used, the domain name of your ISP and the referral URL if you came to our site from another and the IP address. This data is saved anonymously according to the German Telemedia Act (TMA). The creation of personal user profiles is prevented in this way.

The data is only used for the statistical evaluation for the purpose of the operation, security and the optimization of our offerings. We reserve the right to inspect the protocol data for illegal use when we have sufficient grounds to suspect this.

### **Cookies**

In several areas of the website we use cookies to record the preferences of the users and thus to optimally arrange the website. This makes an easier navigation of the website possible and allows a high degree of user-friendliness.

Cookies are small files which are stored on the hard disk drive of the visitor. Most cookies used are the so-called "session-cookies". They are automatically deleted after the end of your visit. Other cookies stay on your devices, until you delete them. The cookies make it possible for your browser to be recognized the next time you visit.

You can change the properties of your browser so that it informs you of the placement of cookies. In this way, the use of cookies is made transparent. When you want to completely prevent the use of cookies, you may not be able to use all functions of this website. The use of cookies presents a legitimate interest in the context of the GDPR.

## **Security of Your Data**

We use technical and organizational security measures to protect the data made available by you from accidental or intentional manipulation, loss, destruction or access by unauthorized persons. For this reason, we use SSL encryption for the transmission of confidential information, such as enquiries that you send to us as website operators. An encrypted connection can be recognized when the web-address changes from "http://" to "https://" and a padlock symbol is shown in your browser bar. When SSL encryption is activated, the data which you transmit to us cannot be read by third parties. Our security measures are kept up-to-date.

## **Applicant Management**

By registering on our Job Portal, you announce your interest in accepting a position in the MEYER Group. The data provided will only be used for the purpose of the application. The collected data can be seen from the input fields during registration. These include: last name, user data and e-mail address.

You personal data is used within the companies of the MEYER Group to search for appropriate positions. Only authorized staff members from the personnel department have access to your data. All involved parties are explicitly obliged to handle your data confidential. Your personal data is treated confidentially and is not provided to third parties without your consent. You have the right to withdraw your consent for the collection and usage of your personal data at any time. To do this, please send us a message via email to [jobs@meyerwerft.de](mailto:jobs@meyerwerft.de). Furthermore, you have the possibility to block your profile or to completely delete it from the E-Recruiting system at any time.

Furthermore, by registering on our Job Portal, you declare your consent that your data may be used to search for appropriate positions in the other European companies of the MEYER Group. If an appropriate position is found, your personal data will be passed on to the respective personnel department. You can review and update your personal data anytime on our Job Portal. Please note, you are responsible for the accuracy of your personal data.

Your profile data is saved for a period of 180 days. If the profile has not been updated in this time, we will request an update of your data. If no update takes place (and as long as there are no regulations which stipulate a specific retention period), we will delete your personal data according to the data protection regulations. The retention period is 180 days after the completion of the application procedure as stipulated by the German general equal treatment law (AGG). The processing is based on Art. 6 Sec. 1 lit. a GDPR, Art. 88 GDPR and § 26 BDSG.

## **Social Media – Plug-ins**

We use so-called "Social Plug-ins". Currently, there are Plug-ins from the services of Facebook, Google+, Xing and Twitter. In some situations, these plug-ins can be used to transfer information to these service providers. This includes personal data. Which data is collected and how it is used can be found in the relevant privacy statements of the social networks. We collect no personal data using social media plug-ins or about their use.

If you are logged in to the platform, it is possible for the service provider to assign your visit to our website to a specific account. To prevent this, log out of the respective service before visiting our website.

The use of the following service providers takes place as a basis of legitimate interest of the website operator to provide online-services:

Facebook: Services from Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, USA. Information regarding privacy, the purpose and the scope of data collection and processing as well as the configuration possibilities to protect your privacy on Facebook: <http://www.facebook.com/privacy/explanation.php>. Using Add-ons for your browser, it is furthermore possible to block the plug-ins (e.g. "Facebook Blocker").

Google+: Services from Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. Privacy Statement: [www.google.com/privacy](http://www.google.com/privacy) Settings to protect your privacy: [www.google.com/dashboard](http://www.google.com/dashboard)

Twitter: Services from Twitter Inc., 795 Folsom St., Suite 600, San Francisco, CA 94107, USA. Privacy Statement: [www.twitter.com/privacy](http://www.twitter.com/privacy) Settings to protect your privacy: [www.twitter.com/settings](http://www.twitter.com/settings)

Xing: Services from XING AG, Dammtorstraße 29-32, 20354 Hamburg, Deutschland. Privacy Statement: [www.xing.com/privacy](http://www.xing.com/privacy)

## Your Rights

When requested in writing, we are legally obliged (Art. 12 GDPR) to inform you of any personal data which is stored by us. Additionally, you have the right to the rectification of incorrect data, restriction and erasure of your personal data, as well as to the extent that no legal data retention requirements exist, the right to object and complain to the authorities according to Art. 13 Sec. 2 (d) GDPR.

The possibility exists at any time to withdraw your consent to the collection, processing and transfer of your personal data by us in the future. To do this, please refer to the contact address below.

If you have any questions regarding the processing of your personal data, you can contact our data protection officer, who is ready to assist with any enquiries you may have.

**Data Protection Officer**  
**MEYER WERFT GmbH & Co. KG**  
Industriegebiet Süd  
26871 Papenburg  
Email: [privacy@meyerwerft.de](mailto:privacy@meyerwerft.de)

## Changes to our Privacy Statement

We reserve the right to make changes to our privacy statement when we see fit to ensure that our privacy statement is always up-to-date with current laws and regulations. This applies also when the privacy statement needs to be adjusted due to new or redesigned services. The new privacy statement will then take effect the next time you use our services.